

Quality, Environment and Occupational Health and Safety Policy

BTS Biogas is a company with over 25 years of experience operating in the renewable energy market and in particular in the biogas and biomethane sector.

BTS activities cover the entire value chain: from investment in new projects, to the purchase of existing plants, to the construction and maintenance of anaerobic digestion plants for the production of biogas and biomethane.

BTS Biogas considers it a priority to spread the culture of quality, respect and protection of the environment and attention to health and safety at work, for the growth of the company and all stakeholders with whom it interacts directly or indirectly. To this end, the continuous improvement of internal management processes is considered fundamental, operating according to the methods envisaged by the integrated quality, environment and occupational health and safety management system in accordance with *UNI ISO 9001:2015*, *ISO 14001:2015* and *ISO 45001:2018* standards.

In relation to its reference context and the parties interested in its activities and products/services provided, BTS Biogas undertakes to:

- promote the creation, diffusion and use of renewable energy;
- create value for our customers, partners and stakeholders in harmony with the environment, sustainability, civil society and institutions in Italy and abroad;
- promote the process approach and, for each process, assess and manage risks and opportunities;
- define objectives and indicators, considering all relevant quality, environmental and occupational
 health and safety aspects in every action/decision taken, and monitor them through constant
 review; assess customer needs in order to best meet their requirements, thus fostering the
 company's overall competitiveness;
- respect and comply with all applicable laws and requirements and implement constant monitoring with specific compliance audits;
- protect and take all necessary measures to prevent pollution in favour of environmental sustainability and respect for the environment;
- promote processes to enhance the circular economy;
- provide employees with safe and healthy working conditions and take all necessary measures to eliminate hazards, reduce risks and prevent accidents and occupational diseases;
- implement processes necessary to prepare for and respond to potential emergency situations;
- promote consultation and participation of workers and workers' representatives;
- maximise the performance of the products and services provided against the requirements of the integrated management system;
- provide the resources necessary to implement, maintain effectiveness and improve the integrated management system for quality, environment and occupational health and safety;

To this end, the involvement of stakeholders through:

- Raising the awareness of all interested parties of the commitments of this Integrated Policy;
- Continuous training and acquisition of awareness on the part of the Staff, operating at all levels, with respect to the fundamental elements of the management of quality, the environment and their own health and safety, that of their colleagues and of all interested parties;
- Transparent communication and comparison processes in relation to the requirements and performance of the integrated management system among all stakeholders.

BTS Biogas ensures that this policy is documented, made operational, kept active, periodically reviewed, disseminated to all personnel and stakeholders, and made available to the public.

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CEO Franco Lusuriello